**Motivational Insights:** **Action Step**: Looking at your Values Index report, find which motivators are the most powerful for you (i.e., which ones are highest and farthest above the norm). Write down the top two in the space below, and record how well your current roles align with these motivators (i.e., how well what you do satisfies what you are passionate about).

Use a scale of 1 to 5 for each, with 1 being LOW ALIGNMENT and 5 being PERFECT ALIGNMENT.

To reach Genius levels of passion, you must increase alignment of your environment with your passions.

Current Job:

Motivator #1:

Motivator #2:

**Legend:**

• 2-4 = Poor • 8-9 = Excellent

• 4-5 = Below Average • 10 = Genius

• 6-7 = Average

**Tally your total score here:**

**Merging Your Top Values**

One way to help understand your top values is to merge them into a single, cohesive message. Refer to the ‘Merging Your Top Two Values’ document and collect the three merged statements which reflect your top three values. Then merge the three statements into a single, definitive theme that is unique to you.

Merged Statement for First and Second Values -

Merged Statement for Second and Third Values -

Merged Statement for First and Third Values –

My overall definitive motivational theme -

**The Values Index Success Connection**

Your final step to making sure you really benefit from the information in this report is to understand how your values style contributes to, and perhaps hinders, your overall success.

For each of your top THREE motivators, please address the following:

**Supporting Success**: Overall, how well do your motivators and drivers help support your success? (cite specific examples):

**Limiting Success**: Overall, how do your natural drivers or motivators not support your success? (cite specific examples):

**Number One Motivator:**

**Supporting Success**: Overall, how well do your motivators and drivers help support your success? (cite specific examples):

**Limiting Success**: Overall, how do your natural drivers or motivators not support your success? (cite specific examples):

**Number Two Motivator:**

**Supporting Success**: Overall, how well do your motivators and drivers help support your success? (cite specific examples):

**Limiting Success**: Overall, how do your natural drivers or motivators not support your success? (cite specific examples):

**Number Three Motivator:**

**Supporting Success**: Overall, how well do your motivators and drivers help support your success? (cite specific examples):

**Limiting Success**: Overall, how do your natural drivers or motivators not support your success? (cite specific examples):